



# The Friends of the Devonshire Park Theatre

## Code of Conduct for Members

The Friends of Devonshire Park Theatre has the following objectives:

1. To encourage support for the Devonshire Park Theatre (DPT) in Eastbourne and for the theatre going generally.
2. To work in close collaboration with Eastbourne Borough Council who presently own and manage the theatre or with any other body who may manage the theatre from time to time.
3. To organise a social programme for the members.
4. To raise funds for the purpose of these objectives and in particular to make donations for the improvement of facilities in the Devonshire Park Theatre.

**All members of the FDPT shall be bound by this Code of Conduct.**

### Members have a right to:

1. Be treated fairly, equally and with respect by the FDPT, its Committee and other members.
2. Socialise in an environment free from all forms of harassment and discrimination.
3. Privacy and confidentiality concerning records, documentation and any other communication containing a member's personal information, unless consent is otherwise provided.
4. Be informed and actively involved in all club events and offerings.
5. Voice their opinions, requirements and suggestions to the Committee.

### Members must:

1. Treat other members fairly, equally and with respect and courtesy.
2. Behave responsibly and ensure they conduct themselves in a manner which will not injure the reputation of FDPT, or its members.
3. Not harass or bully another member by any means, eg physically, verbally or written to include cyber bullying.
4. Report any inappropriate behaviour by any member of the FDPT to a member of the Committee for action and follow up.
5. Abide by and uphold the Constitution and Code of Conduct.
6. Notify the Membership Secretary of any changes of address.

### Breaches of this Code of Conduct:

1. Reports of inappropriate behaviour of any members will be investigated, discussed and an appropriate course of action taken by the Management Committee, which may include a reprimand, suspension or revocation of membership. All members have the right of appeal against any decision to the Chairman whose decision will be final.

September 2017

Patrons

Clive Francis – Anita Harris – John Hester – Brian Murphy – Kevin Pallister – Simon Shepherd